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## Presentation of the Directors proposed for renewal

As the terms of office as Directors of Virginie Fauvel, Alexandre Ricard and César Giron are due to expire at the close of the Shareholders' Meeting of 8 November 2024, this Shareholders' Meeting will be asked (in the 4<sup>th</sup>, 5<sup>th</sup> and 6<sup>th</sup> resolutions), in accordance with the recommendations of the Nominations and Governance Committee, to renew their terms of office as Directors for a term of four years expiring at the close of the Shareholders' Meeting to be held in 2028 to approve the financial statements for FY 2028.

Virginie Fauvel brings to the Board her extensive expertise in technology and digital transformation and is a well-known member of the fintech community. César Giron brings to the Board his in-depth knowledge of the Group's industry and one of its key markets.

Following a review, the Nominations and Governance Committee and the Board of Directors confirmed that Virginie Fauvel meets the AFEP-MEDEF independence criteria adopted by the Company.

If the shareholders approve the above recommendations, at the close of the Shareholders' Meeting of 8 November 2024, the Board of Directors would comprise 14 members (including two Directors representing employees), of which seven independent Directors (58.33%)<sup>(1)</sup> and six women (50%)<sup>(1)</sup>, in accordance with the recommendations of the AFEP-MEDEF Code and the French law on balanced representation of women and men on Boards of Directors and gender equality in the workplace. Additionally, six Directors would be of non-French nationality (including the Directors representing employees).

### 4<sup>th</sup> resolution: Renewal of the directorship of Virginie Fauvel



**Virginie Fauvel**

Independent Director

COMMITTEES:



### 5<sup>th</sup> resolution: Renewal of the directorship of Alexandre Ricard



**Alexandre Ricard**

Chairman & CEO

COMMITTEES:



### 6<sup>th</sup> resolution: Renewal of the directorship of César Giron



**César Giron**

Director

COMMITTEES:



<sup>(1)</sup> Directors representing employees are not taken into account for calculating the percentages of independence and gender balance in accordance with the AFEP-MEDEF Code and Article L. 225-27-1 of the French Commercial Code respectively. In accordance with the AFEP-MEDEF Code (Article 10.5.6), Ian Gallienne will lose his independent status at the 2024 Shareholders' Meeting, as he will have been a member of the Board of Directors for 12 years.